



SAVE THE VIEW.

## **Job Description**

### **Fabrication/Installation Labor**

Texas Railing Systems provides high-end, architectural decorative metal railings for quality homes, commercial, and public projects throughout the greater central Texas region. We proudly assist the completion of these projects in some of the most unique and beautiful sites across the state. Texas Railing Systems provides these unique owners a railing system that while protective also serves to Save The View.

This individual will assist in the fabrication & installation of metal/glass railings made of a variety of metals including aluminum, stainless steel & mild steel. This position will travel frequently (daily) to commercial sites and homes for installation purposes. Periodic overnight stays are possible depending on project location. In shop & on-site fabrication work required.

This individual must have the ability to work independently in a team format with minimum supervision. They are flexible, can think on their feet and are excellent problem solvers. Good communication skills are essential. We seek motivated individuals who are detail-oriented, take pride in their work and are willing to exceed our client's expectations. Willing to train where needed, but related skills are required.

Potential candidates for this position are:

- Able to demonstrate proficiency with a variety of common shop and installation tools, including but not limited to: tape measures, angle finders, levels, hand drills, band saws, chop saws, cold saws, grinders, drill presses, etc.
- Able to read and interpret CAD drawings.
- Able to carry out precise measuring, cutting and drilling operations.
- Are drivers in good standing with a valid Texas State Driver License and reliable transportation to get to and from work.
- Able to lift heavy objects.
- Ability to work in high places.
- Able to demonstrate an excellent attendance record and have a willingness to work overtime as necessary.
- Welding skills are a plus.

Required for employment:

- Pre-employment drug screening
- State of Texas Department of Public Safety background check.

Benefits:

- Competitive wage (DOE)
- Paid holidays
- Vacation time
- 401k

Job Type:

- Full-time with overtime

Required experience:

- Installation skills: 1 year

Required license or certification:

- Valid Texas State Driver's License



104 Magical Lane  
Kerrville, TX 78028

Phone: 830-928-1327

# Job Application

## Personal Information

Last		First		MI	SSN#	Email	
Street Address			City	ST	Zip	Home Phone	Mobile Phone
Are you entitled to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, Date of Birth	
Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? <input type="checkbox"/> Yes <input type="checkbox"/> No				If yes, please explain:			
Military Service? <input type="checkbox"/> Yes <input type="checkbox"/> No				Branch		Are you a veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No	
What position are you applying for?				How did you hear about this position?			
Can you work overtime?		Expected Earnings		Date Available			

## Prior Work Experience

	Current or Most Recent	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/ Job Title			
Pay			
Reason for Leaving			
May We Contact	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

## Education

	Name/Location	Last Year Complete	Degree	Major or Emphasis
High School		9 10 11 12		
College/University		1 2 3 4		
Trade School				
Other				
List any applicable special skills, training or proficiencies.				

## Personal References

	Reference 1	Reference 2	Reference 3
Name			
Address			
City, ST, ZIP			
Telephone			

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by the Texas Railing Systems, my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of Texas Railing Systems or myself. I understand that I have the right to end my employment at any time and that Texas Railing Systems retains that same right. I also understand that no one has the authority to enter into any contract, agreement or modification of the foregoing unless such contract, agreement or modification is in writing and signed by the president of Texas Railing Systems.

Disclaimer - By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired. I also provide consent for former employers to be contacted regarding work records.	Signature	Date
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## Acknowledgment of Religious and Political Foundation

While all employees are welcomed regardless of religious affiliation, all Texas Railing Systems employees should be aware that Texas Railing Systems was founded upon conservative Judeo-Christian beliefs, values, and principles. All Texas Railing Systems employees should also understand that such religious and political beliefs, values, and principles may be referenced or expressed from time to time during Texas Railing Systems events through, for example, speeches, prayer, or moments of silence; within Texas Railing Systems literature or correspondence; or otherwise through the thoughts, opinions, and statements of Texas Railing Systems.

All Texas Railing Systems employees have the right to refuse to participate in any activities reflecting or representing the religious or political beliefs, values, and principles of Texas Railing Systems, as well as the right to disagree with any thoughts, opinions, or statements reflecting such beliefs, values, and principles.

**In accordance with its EEO Policy and applicable law, Texas Railing Systems shall not discriminate against, retaliate against, or otherwise harass any employee for exercising these rights.**

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**Wayne Uecker, President**

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**Signature**

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**Date**

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**Printed Name**

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**Date**